

**UNITED REPUBLIC OF TANZANIA  
MINISTRY OF LABOUR AND EMPLOYMENT**



**NOTICE TO THE PUBLIC  
NEW MINIMUM WAGES FOR PRIVATE SECTORS**

Pursuant to section 39 of the Labour Institutions Act No.7 of 2004, the Minister for Labour and Employment would like to inform all employers and employees that the new minimum wages for Private Sectors established under Government Notice No.183 of 2011, is as prescribed hereunder. Further be informed that the new minimum wage will come into operation on 1st July 2013.

G.N NO.183 / 2011	SECTOR AND AREA	RATE	TSHS.
	<b>Agricultural Services</b>	Hourly	512.85
		Daily	3,846.50
		Weekly	23,078.70
		Fortnightly	46,157.40
		Monthly	100,000.00
	<b>Health Services</b>	Hourly	677.00
		Daily	5077.30
		Weekly	30463.90
		Fortnightly	60927.76
		Monthly	132,000.00
	<b>Communication Services</b>		
	(a) Telecommunication services	Hourly	2051.45
		Daily	15385.80
		Weekly	92314.80
		Fortnightly	184629.60
		Monthly	400,000.00
	(b) Broadcasting and Mass Media, Postal and Courier Services	Hourly	769.30
		Daily	5769.70
		Weekly	34618.05
		Fortnightly	69236.10
		Monthly	150,000.00
	<b>Domestic and Hospitality Services</b>		
	(a) Domestic Workers employed by diplomats and Potential businessmen	Hourly	769.30
		Daily	5769.65
		Weekly	34618.05
		Fortnightly	69236.10
		Monthly	150,000.00
	(b) Domestic Workers employed by entitled officers.	Hourly	666.70
		Daily	5000.40
		Weekly	30002.30
		Fortnightly	60004.60
		Monthly	130,000.00
	(c) Domestic workers, other than those employed by diplomats and Potential businessmen and entitled officers who are not residing in the household of the employer	Hourly	410.30
		Daily	3077.15
		Weekly	18483.00
		Fortnightly	36925.90
		Monthly	80,000.00
	(d) Other domestic workers not specified in (a), (b) and (c) above.	Monthly	40,000.00
	(e) Potential and Tourists Hotels	Hourly	1282.15
		Daily	9616.10
		Weekly	57696.75
		Fortnightly	115393.50
		Monthly	250,000.00
	(f) Medium Hotels	Hourly	769.30
		Daily	5769.65
		Weekly	34618.05
		Fortnightly	69236.10
		Monthly	150,000.00

		Monthly	350,000.00
	(b) Clearing & Forwarding	Hourly	2367.10
		Daily	11539.35
		Weekly	69236.10
		Fortnightly	138472.20
		Monthly	300,000.00
	(c) Inland Transport	Hourly	1025.80
		Daily	7692.90
		Weekly	46157.40
		Fortnightly	92314.80
		Monthly	200,000.00
	<b>Construction Services</b>		
	(a) Contractors Class I	Hourly	1666.80
		Daily	12500.95
		Weekly	75005.75
		Fortnightly	150011.55
		Monthly	325,000.00
	(b) Contractors Class II-IV	Hourly	1436.05
		Daily	10770.05
		Weekly	64620.35
		Fortnightly	129240.70
		Monthly	280,000.00
	(c) Contractors Class V-VII	Hourly	1282.15
		Daily	9616.10
		Weekly	5769.75
		Fortnightly	115393.50
		Monthly	250,000.00
	<b>Mining</b>		
	(a) Mining and Prospecting Licenses	Hourly	2051.45
		Daily	15385.80
		Weekly	92314.80
		Fortnightly	184629.60
		Monthly	400,000.00
	(b) Primary Mining Licenses	Hourly	1025.80
		Daily	7692.90
		Weekly	46157.40
		Fortnightly	92314.80
		Monthly	200,000.00
	(c) Dealers Licenses	Hourly	1536.55
		Daily	11539.35
		Weekly	69236.10
		Fortnightly	138472.20
		Monthly	300,000.00
	(d) Brokers Licenses	Hourly	1025.80
		Daily	7692.90
		Weekly	46157.40
		Fortnightly	92314.80
		Monthly	200,000.00
	<b>Private schools services (Nursery, Primary and Secondary schools)</b>	Hourly	718.00
		Daily	5385.02
		Weekly	32310.15
		Fortnightly	64620.35

(g) Restaurants, Guest Houses and Bars	Hourly	686.70
	Daily	5000.40
	Weekly	30002.30
	Fortnightly	115393.50
	Monthly	130,000.00
<b>Private Security Services</b>		
(a) International and Potential companies	Hourly	769.30
	Daily	5769.65
	Weekly	34618.05
	Fortnightly	69236.10
	Monthly	150,000.00
(b) Small companies	Hourly	615.45
	Daily	4615.75
	Weekly	27694.45
	Fortnightly	55388.85
	Monthly	120,000.00
<b>Energy Services</b>		
(a) International Companies	Hourly	2051.45
	Daily	15385.80
	Weekly	92314.80
	Fortnightly	184629.60
	Monthly	400,000.00
(b) Small companies	Hourly	769.30
	Daily	5769.65
	Weekly	34618.05
	Fortnightly	69236.10
	Monthly	150,000.00
<b>Transport Services</b>		
(a) Aviation Services	Hourly	1795.05
	Daily	13462.55
	Weekly	80775.45
	Fortnightly	161550.90

<b>Trade, Industries and Commercial Services</b>			
(a) Trade, industries and commerce	Hourly	589.80	
	Daily	4423.40	
	Weekly	26540.50	
	Fortnightly	53081.00	
	Monthly	115,000.00	
(b) Financial institutions	Hourly	2051.45	
	Daily	15385.80	
	Weekly	92314.80	
	Fortnightly	184629.60	
	Monthly	400,000.00	
<b>Fishing and Marine Services</b>			
	Hourly	1025.80	
	Daily	7692.90	
	Weekly	46157.40	
	Fortnightly	92314.80	
	Monthly	200,000.00	
<b>Other sectors not mentioned above</b>	Hourly	512.85	
	Daily	3846.45	
	Weekly	23078.70	
	Fortnightly	46157.40	
	Monthly	100,000.00	

More information on the minimum wage will be available in the Wage Order to be published in the Government Gazette.

Eric F. Shitindi  
**PERMANENT SECRETARY**  
**MINISTRY OF LABOUR AND EMPLOYMENT**